



## Latino Charter Leaders Roundtable

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### **Why We Exist**

We believe that partnerships work best when its members understand what brings them together that mutually benefits their respective organizations. We come together as representatives of the communities we reflect and serve. As an affinity group of charter school leaders (operators and policy-makers) we have the flexibility to coalesce around common organizational needs and issues that respect and preserve the autonomy of each organization represented among us.

### **Core Actions**

#### **1. Leadership Development**

- Create a pipeline for indigenous leadership
- Create a process to support leadership

#### **2. Advocacy**

- Promote the growth of high-performing community-grown/indigenous charter schools that serve as anchor institutions for long-term community development and whose leadership reflects the communities they serve.
- Support a network of high-quality, independent stand-alone neighborhood-based community schools
- Advocate for equitable philanthropic funding to community-grown school districts

### **Taxonomy of Community Organizations**

The following definitions are used to clarify and differentiate LCLR's purpose within the charter sector in NYC.

#### **Community Grown Organization (CGO)**

*A Community Grown Organization is one that is organic to the community it serves and supported by community residents in all aspects of its existence. By that we mean:*

- *The majority of the governing body and staff consists of local residents,*
- *The main operating offices are in the community,*
- *Priority issue areas are identified and defined by residents,*
- *Solutions to address priority issues are developed with residents, and*



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- *Program design, implementation, and evaluation components have residents intimately involved, in leadership positions*

### **Community Based Agency (CBA)**

*A "community-based agency" means "a private nonprofit organization (including a church or other religious entity) that--*

- *is representative of a community or a significant segment of a community; and*
- *is engaged in meeting human, educational, environmental, or public safety community needs."*

### **Community Grown School District (CGSD)**

A Community Grown School District is a Local Educational Agency that serves a specific community as a charter school. The key difference between a CGSD and other independent charter schools is that a majority of its leadership is comprised of individuals who are reflective of the community it serves.